



NIAGARA REGIONAL POLICE SERVICE

Career Opportunity

Position Title: C02/2021 – Forensic Services Technician
Current Location(s): Police Headquarters, 5700 Valley Way, Niagara Falls ON
Association: Niagara Regional Police Association
Posting Date: May 3, 2021
Closing Date: May 31, 2021

POSITION SUMMARY

The Forensic Services Technician (FST) provides subject matter expertise to police investigations by recording, collecting, preserving, processing, and analysing physical evidence from crime scenes and other scenes of investigation. This position attends court to testify on forensic matters including, but not limited to, Friction Ridge Identification and footwear comparison/identification. The FST acts as Friction Ridge Coordinator for the Forensic Service Unit, and is responsible for providing training and mentoring to NRPS Scenes of Crime Officers.

JOB SPECIFICATIONS

- Minimum three (3) year College Diploma in Science or Forensic Science plus a minimum of one (1) year relevant pre-job experience, or an equivalent combination of education and experience.
- Strong computer proficiency; working knowledge of MS Office programs, Versadex, IntelliBook, and other relevant software.
- Strong interpersonal, listening, written and verbal communication skills.
- Exceptional attention to detail and concentration; demonstrated ability to multi-task in a fast-paced work environment.
- Ability to work independently and as part of a team.
- Valid class 'G' driver's license.
- Flexibility to work a variety of shifts.
- Commitment to continuous professional development.

NOTE: Once appointed to the position, the following requirements **must** be met:

- Attainment of Special Constable Designation.
- Satisfactory completion of relevant workstation training (i.e. IntelliBook or AFIS).
- Successful completion of Safe Firearms Handling course within 3 months of appointment to the position.
- Successful completion of Forensic Identification Officer course at OPC or CPC within 1 year of appointment to the position and recertification as required by Ontario Regulation 3/99.
- Successful completion of RCMP AFIS training within 1 year of appointment to the position.

- Certification as fingerprint examiner within 3 years of appointment to the position.
- Ongoing education at the OPC/CPC and continuing professional development including MCM and CIT.

MAJOR RESPONSIBILITIES:

1. Attend crime scenes and other investigated occurrences to examine/analyze sites and objects for evidentiary and identification purposes (i.e., fingerprints, DNA, etc.), collect and preserve physical evidence (e.g., evidence from charged persons, firearms, and narcotics), prepare and submit relevant technical reports.
2. Direct evidence to the appropriate laboratory or other facility as applicable, ensuring the security and continuity of such evidence for admission to Court.
3. Apply subject matter expertise to analyze, compare, and evaluate fingerprints or other impression evidence obtained by officers for identification. Attend Court to provide testimony on fingerprint, tire or footwear identification.
4. Perform essential duties of quality control/quality assurance within FSU (Act as the Unit's Friction Ridge Coordinator).
5. Act as DNA Coordinator for NRPS and provide training to Service members responsible for booking procedures as per the Identification of Criminals Act and the DNA Identification Act.
6. Provide training and mentorship to Scenes of Crime Officers.
7. Administer workflow through the Canadian Automated Biometric Identification System (CABIS). Add, modify, delete, query, and verify electronic latent fingerprint data in the RCMP database and/or the NRPS IntelliBook database.
8. Utilize computer imaging software and applications for enhancing images (i.e., fingerprint charting, footwear charting, etc.).
9. Represent the FSU and NRPS as liaison with external agencies including the Crown Attorney, National DNA Data Bank, Health Canada, RCMP, Center of Forensic Sciences, and the Regional Coroner.
10. Compile photo line-ups to assist investigating Officers and external agencies.
11. Liaise with systems vendors, external and internal network administrators, controllers, and operators regarding procedural or training issues, equipment concerns, and servicing.
12. Other related duties as assigned.

This is a permanent full time opportunity with the Service with an annual salary starting at \$91,055.64.

Qualified applicants are invited to submit a cover letter and resume online by clicking on the Civilian Application Form link referencing the Position Number/Title above.