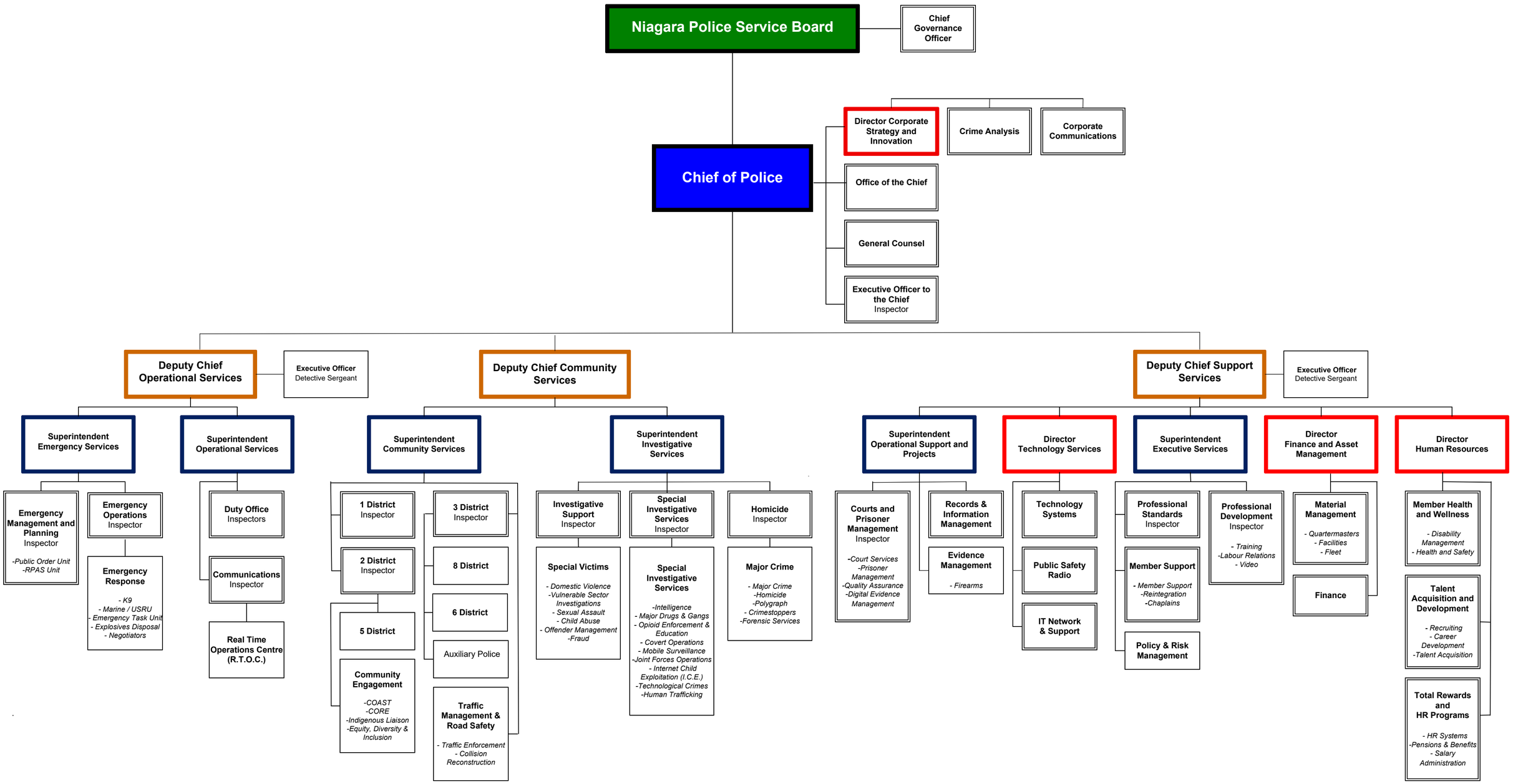Organizational Structure - Effective May 1, 2026