

#### BY-LAW NO. 425-2024

### A BY-LAW TO AMEND CERTAIN CHARGES FOR POLICE SERVICES SPECIAL/PAID DUTY RATES 2022 - 2026

#### 1. PREAMBLE

- 1.1 WHEREAS the Regional Municipality of Niagara Police Service Board is responsible for the provision of police services and for law enforcement and crime prevention in the Regional Municipality;
- 1.2 AND WHEREAS the Board has determined that it is appropriate to charge user fees in respect of certain service provided to any person;
- 1.3 AND WHEREAS section 391 of the *Municipal Act, 2001, S.O., c.25,* and amendments thereto, provides that a local board may pass by-laws imposing fees or charges on any class of persons for, inter alia, services or activities provided or done by or on behalf of it;
- 1.4 AND WHEREAS section 396(1)(b) of the *Municipal Act, 2001, S.O., c.25*, and amendments thereto, provides that discounts and other benefits for early payment of fees and charges may be given;
- 1.5 AND WHEREAS section 396(1)(c) of the *Municipal Act, 2001, S.O., c.25*, and amendments thereto, provides that variable fees are considered appropriate by the Board may be charged in respect of such services.

NOW THEREFORE THE REGIONAL MUNICIPALITY OF NIAGARA POLICE SERVICE BOARD ENACTS AS FOLLOWS:

#### 2. DEFINITIONS

- 2.1 "Board" means the Regional Municipality of Niagara Police Service Board;
- 2.2 "Member" means a Member of the Niagara Regional Police Service;
- 2.3 "Person" means any member of the public and includes an individual, sole proprietorship, partnership, corporation, any other police service, and any other government body or agency;
- 2.4 "Police Service" means the Niagara Regional Police Service;

#### 3. CHARGES FOR SERVICE

3.1 Subsection 2.1 of By-law 178-1999, By-law 251-2001, By-law 266-2004, By-law 280-2006, By-law 303-2010, and subsection 3.1 of By-law 337-2013, By-law 339-2013, By-law 349-2014, By-law 351-2014, By-law 368-2017, By-law 370-2017, By-law 388-2020, By-law 394-2021, and By-law 397-2022, are hereby amended by deleting the previously listed regular, overtime and holiday rates, and inserting the attached special duty rates for the ranks of Constable, Sergeant and Inspector.

#### 4. REPEAL OF FORMER BY-LAW

4.1 The provisions of By-law No. 397-2022 and other By-laws, sections of By-laws and certain charges for special duty rates of the Police Service inconsistent with the provisions of this By-law are hereby repealed effective March 31, 2024 and replaced by this By-law.

#### 5 ENACTMENT

5.1 This By-law shall come into force on April 1, 2024 the date of its enactment.

ENACTED AND PASSED this 28th day of February, 2024.

THE REGIONAL MUNICIPALITY OF NIAGARA POLICE SERVICE BOARD

Jen Lawson, Chair

Deb Reid, Executive Director

#### Attachments (5)

# NIAGARA REGIONAL POLICE SERVICE APPENDIX 1 - SPECIAL DUTY RATES EFFECTIVE JANUARY 1, 2022

	CONSTABLE	CONSTABLE	SERGEANT	SERGEANT	INSPECTOR	INSPECTOR
	REGULAR RATE	HOLIDAY RATE	REGULAR RATE	HOLIDAY RATE	REGULAR RATE	HOLIDAY RATE
	CHARGE PER					
HOURS	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER
3	\$303	\$404	\$342	\$456	\$385	\$560
3 1/4	\$328	\$438	\$370	\$494	\$420	\$606
3 1/2	\$354	\$471	\$399	\$532	\$455	\$653
3 3/4	\$379	\$505	\$427	\$570	\$490	\$700
4	\$404	\$539	\$456	\$608	\$525	\$746
4 1/4	\$429	\$572	\$484	\$646	\$560	\$793
4 1/2	\$455	\$606	\$513	\$684	\$595	\$840
4 3/4	\$480	\$640	\$541	\$722	\$630	\$886
5	\$505	\$673	\$570	\$760	\$665	\$933
5 1/4	\$530	\$707	\$598	\$798	\$700	\$980
5 1/2	\$556	\$741	\$627	\$836	\$735	\$1,026
5 3/4	\$581	\$774	\$655	\$874	\$770	\$1,073
6	\$606	\$808	\$684	\$912	\$805	\$1,120
6 1/4	\$631	\$842	\$712	\$950	\$840	\$1,166
6 1/2	\$657	\$876	\$741	\$988	\$875	\$1,213
6 3/4	\$682	\$909	\$769	\$1,026	\$910	\$1,260
7	\$707	\$943	\$798	\$1,064	\$945	\$1,306
7 1/4	\$732	\$977	\$826	\$1,102	\$980	\$1,353
7 1/2	\$758	\$1,010	\$855	\$1,140	\$1,015	\$1,399
7 3/4	\$783	\$1,044	\$883	\$1,178	\$1,050	<b>\$1,446</b>
8	\$808	\$1,078	\$912	\$1,216	\$1,085	\$1,493
8 1/4	\$833	\$1,111	\$940	\$1,254	\$1,120	\$1,539
8 1/2	\$859	\$1,145	\$969	\$1,292	\$1,155	\$1,586
8 3/4	\$884	\$1,179	\$997	\$1,330	\$1,190	\$1,633
9	\$909	\$1,212	\$1,026	\$1,368	\$1,225	\$1,679
9 1/4	\$934	\$1,246	\$1,054	\$1,406	\$1,260	\$1,726
9 1/2	\$960	\$1,280	\$1,083	\$1,444	\$1,294	\$1,773
9 3/4	\$985	\$1,313	\$1,111	\$1,482	\$1,329	\$1,819
10	\$1,010	\$1,347	\$1,140	\$1,520	\$1,364	\$1,866
10 1/4	\$1,035	\$1,381	\$1,168	\$1,558	\$1,399	\$1,913
10 1/2	\$1,061	\$1,414	\$1,197	\$1,596	\$1,434	\$1,959
10 3/4	\$1,086	\$1,448	\$1,225	\$1,634	\$1,469	\$2,006
11	\$1,111	\$1,482	\$1,254	\$1,672	\$1,504	\$2,053
11 1/4	\$1,136	\$1,515	\$1,282	\$1,710	\$1,539	\$2,099
11 1/2	\$1,162	\$1,549	\$1,311	\$1,748	\$1,574	\$2,146
11 3/4	\$1,187	\$1,583	\$1,339	\$1,786	\$1,609	\$2,192
12	\$1,212	\$1,616	\$1,368	\$1,824	\$1,644	\$2,239

## NIAGARA REGIONAL POLICE SERVICE APPENDIX 2 - SPECIAL DUTY RATES EFFECTIVE JANUARY 1, 2023

	CONSTABLE	CONSTABLE	SERGEANT	SERGEANT	INSPECTOR	INSPECTOR
	<b>REGULAR RATE</b>	HOLIDAY RATE	REGULAR RATE	HOLIDAY RATE	REGULAR RATE	HOLIDAY RATE
	CHARGE PER	CHARGE PER	CHARGE PER	CHARGE PER	CHARGE PER	CHARGE PER
HOURS	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER
3	\$309	\$412	\$349	\$465	\$428	\$571
3 1/4	\$335	\$447	\$378	\$504	\$464	\$619
3 1/2	\$361	\$481	\$407	\$543	\$500	\$666
3 3/4	\$386	\$515	\$436	\$581	\$535	\$714
4	\$412	\$550	\$465	\$620	\$571	\$761
4 1/4	\$438	\$584	\$494	\$659	\$607	\$809
4 1/2	\$464	\$618	\$523	\$698	\$642	\$857
4 3/4	\$489	\$653	\$552	\$736	\$678	\$904
5	\$515	\$687	\$581	\$775	\$714	\$952
5 1/4	\$541	\$721	\$611	\$814	\$749	\$999
5 1/2	\$567	\$756	\$640	\$853	\$785	\$1,047
5 3/4	\$593	\$790	\$669	\$892	\$821	\$1,094
6	\$618	\$824	\$698	\$930	\$857	\$1,142
6 1/4	\$644	\$859	\$727	\$969	\$892	\$1,190
6 1/2	\$670	\$893	\$756	\$1,008	\$928	\$1,237
6 3/4	\$696	\$927	\$785	\$1,047	\$964	\$1,285
7	\$721	\$962	\$814	\$1,085	\$999	\$1,332
7 1/4	\$747	\$996	\$843	\$1,124	\$1,035	\$1,380
7 1/2	\$773	\$1,031	\$872	\$1,163	\$1,071	\$1,428
7 3/4	\$799	\$1,065	\$901	\$1,202	\$1,106	\$1,475
8	\$824	\$1,099	\$930	\$1,240	\$1,142	\$1,523
8 1/4	\$850	\$1,134	\$959	\$1,279	\$1,178	\$1,570
8 1/2	\$876	\$1,168	\$988	\$1,318	\$1,213	\$1,618
8 3/4	\$902	\$1,202	\$1,018	\$1,357	\$1,249	\$1,666
9	\$927	\$1,237	\$1,047	\$1,395	\$1,285	\$1,713
9 1/4	\$953	\$1,271	\$1,076	\$1,434	\$1,321	\$1,761
9 1/2	\$979	\$1,305	\$1,105	\$1,473	\$1,356	\$1,808
9 3/4	\$1,005	\$1,340	\$1,134	\$1,512	\$1,392	\$1,856
10	\$1,031	\$1,374	\$1,163	\$1,550	\$1,428	\$1,903
10 1/4	\$1,056	\$1,408	\$1,192	\$1,589	\$1,463	\$1,951
10 1/2	\$1,082	\$1,443	\$1,221	\$1,628	\$1,499	\$1,999
10 3/4	\$1,108	\$1,477	\$1,250	\$1,667	\$1,535	\$2,046
11	\$1,134	\$1,511	\$1,279	\$1,706	\$1,570	\$2,094
11 1/4	\$1,159	\$1,546	\$1,308	\$1,744	\$1,606	\$2,141
11 1/2	\$1,185	\$1,580	\$1,337	\$1,783	\$1,642	\$2,189
11 3/4	\$1,211	\$1,614	\$1,366	\$1,822	\$1,677	\$2,237
12	\$1,237	\$1,649	\$1,395	\$1,861	\$1,713	\$2,284

## NIAGARA REGIONAL POLICE SERVICE APPENDIX 3 - SPECIAL DUTY RATES EFFECTIVE JANUARY 1, 2024

	CONSTABLE	CONSTABLE	SERGEANT	SERGEANT	INSPECTOR	INSPECTOR
	REGULAR RATE	HOLIDAY RATE	REGULAR RATE	HOLIDAY RATE	REGULAR RATE	HOLIDAY RATE
	CHARGE PER	CHARGE PER	CHARGE PER	CHARGE PER	CHARGE PER	CHARGE PER
HOURS	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER
3	\$315	\$420	\$356	\$474	\$437	\$583
3 1/4	\$342	\$420 \$456	\$386	\$514	\$473	\$631
3 1/2	\$368	\$450 \$491	\$415	\$554	\$473 \$510	\$680
3 3/4	\$394	\$526	\$445	\$593	\$510 \$546	\$728
4	\$420	\$520 \$561	\$474	\$633	\$583	\$777
4 1/4	\$447	\$596	\$504	\$672	\$619	\$825
4 1/2	\$473	\$631	\$534	\$712	\$655	\$874
4 3/4	\$499	\$666	\$563	\$751	\$692	\$922
5	\$526	\$701	\$593	\$791	\$728	\$971
5 1/4	\$552 \$552	\$736	\$623	\$830	\$765	\$1.019
5 1/2	\$578	\$771	\$652	\$870	\$801	\$1,068
5 3/4	\$604	\$806	\$682	\$909	\$837	\$1,116
6	\$631	\$841	\$712	\$949	\$874	\$1.165
6 1/4	\$657	\$876	\$741	\$989	\$910	\$1,214
6 1/2	\$683	\$911	\$771	\$1,028	\$947	\$1,262
6 3/4	\$710	\$946	\$801	\$1,068	\$983	\$1,311
7	\$736	\$981	\$830	\$1,107	\$1,019	\$1,359
7 1/4	\$762	\$1,016	\$860	\$1,147	\$1,056	\$1,408
7 1/2	\$788	\$1,051	\$890	\$1,186	\$1,092	\$1,456
7 3/4	\$815	\$1,086	\$919	\$1,226	\$1,129	\$1,505
8	\$841	\$1,121	\$949	\$1,265	\$1,165	\$1,553
8 1/4	\$867	\$1,156	\$979	\$1,305	\$1,201	\$1,602
8 1/2	\$894	\$1,191	\$1,008	\$1,344	\$1,238	\$1,650
8 3/4	\$920	\$1,226	\$1,038	\$1,384	\$1,274	\$1,699
9	\$946	\$1,261	\$1,068	\$1,423	\$1,311	\$1,748
9 1/4	\$972	\$1,297	\$1,097	\$1,463	\$1,347	\$1,796
9 1/2	\$999	\$1,332	\$1,127	\$1,503	\$1,383	\$1,845
9 3/4	\$1,025	\$1,367	\$1,157	\$1,542	\$1,420	\$1,893
10	\$1,051	\$1,402	\$1,186	\$1,582	\$1,456	\$1,942
10 1/4	\$1,078	\$1,437	\$1,216	\$1,621	\$1,493	\$1,990
10 1/2	\$1,104	\$1,472	\$1,246	\$1,661	\$1,529	\$2,039
10 3/4	\$1,130	\$1,507	\$1,275	\$1,700	\$1,565	\$2,087
11	\$1,156	\$1,542	\$1,305	\$1,740	\$1,602	\$2,136
11 1/4	\$1,183	\$1,577	\$1,335	\$1,779	\$1,638	\$2,184
11 1/2	\$1,209	\$1,612	\$1,364	\$1,819	\$1,675	\$2,233
11 3/4	\$1,235	\$1,647	\$1,394	\$1,858	\$1,711	\$2,282
12	\$1,261	\$1,682	\$1,423	\$1,898	\$1,748	\$2,330

#### NIAGARA REGIONAL POLICE SERVICE

#### SPECIAL DUTY RATES EFFECTIVE JULY 1, 2025

	CONSTABLE		SERG	EANT	INSPECTOR	
	REGULAR	HOLIDAY	REGULAR	HOLIDAY	<b>REGULAR</b>	<b>HOLIDAY</b>
	RATE	RATE	RATE	RATE	RATE	RATE
	CHARGE	CHARGE	CHARGE	CHARGE	CHARGE	CHARGE
	PER	PER	PER	PER	PER	PER
HOURS	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER
3	\$338	\$450	\$381	\$508	\$468	\$623
3 1/4	\$366	\$488	\$413	\$550	\$507	\$675
3 1/2	\$394	\$525	\$444	\$592	\$545	\$727
3 3/4	\$422	\$563	\$476	\$635	\$584	\$779
4	\$450	\$600	\$508	\$677	\$623	\$831
4 1/4	\$478	\$638	\$540	\$719	\$662	\$883
4 1/2	\$506	\$675	\$571	\$762	\$701	\$935
4 3/4	\$534	\$713	\$603	\$804	\$740	\$987
5	\$563	\$750	\$635	\$846	\$779	\$1,039
5 1/4	\$591	\$788	\$666	\$889	\$818	\$1,091
5 1/2	\$619	\$825	\$698	\$931	\$857	\$1,143
5 3/4	\$647	\$863	\$730	\$973	\$896	\$1,195
6	\$675	\$900	\$762	\$1,016	\$935	\$1,247
6 1/4	\$703	\$938	\$793	\$1,058	\$974	\$1,299
6 1/2	\$731	\$975	\$825	\$1,100	\$1,013	\$1,351
6 3/4	\$759	\$1,013	\$857	\$1,143	\$1,052	\$1,403
7	\$788	\$1,050	\$889	\$1,185	\$1,091	\$1,455
7 1/4	\$816	\$1,088	\$920	\$1,227	\$1,130	\$1,507
7 1/2	\$844	\$1,125	\$952	\$1,270	\$1,169	\$1,559
7 3/4	\$872	\$1,163	\$984	\$1,312	\$1,208	\$1,610
8	\$900	\$1,200	\$1,016	\$1,354	\$1,247	\$1,662
8 1/4	\$928	\$1,238	\$1,047	\$1,396	\$1,286	\$1,714
8 1/2	\$956	\$1,275	\$1,079	\$1,439	\$1,325	\$1,766
8 3/4	\$984	\$1,313	\$1,111	\$1,481	\$1,364	\$1,818
9	\$1,013	\$1,350	\$1,143	\$1,523	\$1,403	\$1,870
9 1/4	\$1,041	\$1,388	\$1,174	\$1,566	\$1,442	\$1,922
9 1/2	\$1,069	\$1,425	\$1,206	\$1,608	\$1,481	\$1,974
9 3/4	\$1,097	\$1,463	\$1,238	\$1,650	\$1,520	\$2,026
10	\$1,125	\$1,500	\$1,270	\$1,693	\$1,559	\$2,078
10 1/4	\$1,153	\$1,538	\$1,301	\$1,735	\$1,597	\$2,130
10 1/2	\$1,181	\$1,575	\$1,333	\$1,777	\$1,636	\$2,182
10 3/4	\$1,209	\$1,613	\$1,365	\$1,820	\$1,675	\$2,234
11	\$1,238	\$1,650	\$1,396	\$1,862	\$1,714	\$2,286
11 1/4	\$1,266	\$1,688	\$1,428	\$1,904	\$1,753	\$2,338
11 1/2	\$1,294	\$1,725	\$1,460	\$1,947	\$1,792	\$2,390
11 3/4	\$1,322	\$1,763	\$1,492	\$1,989	\$1,831	\$2,442
12	\$1,350	\$1,800	\$1,523	\$2,031	\$1,870	\$2,494

### NIAGARA REGIONAL POLICE SERVICE SPECIAL DUTY RATES EFFECTIVE JANUARY 1, 2026\*

	CONST	TABLE	SERG	EANT	INSPECTOR	
	REGULAR	HOLIDAY	REGULAR	HOLIDAY	REGULAR	HOLIDAY
	RATE	RATE	RATE	RATE	RATE	RATE
	CHARGE	CHARGE	CHARGE	CHARGE	CHARGE	CHARGE
	PER	PER	PER	PER	PER	PER
HOURS	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER	OFFICER
3	\$349	\$466	\$394	\$526	\$484	\$645
3 1/4	\$379	\$505	\$427	\$570	\$524	\$699
3 1/2	\$408	\$544	\$460	\$613	\$565	\$753
3 3/4	\$437	\$582	\$493	\$657	\$605	\$807
4	\$466	\$621	\$526	\$701	\$645	\$861
4 1/4	\$495	\$660	\$559	\$745	\$686	\$914
4 1/2	\$524	\$699	\$592	\$789	\$726	\$968
4 3/4	\$553	\$738	\$624	\$833	\$767	\$1,022
5	\$582	\$777	\$657	\$876		
5 1/4	\$612	\$815	\$690	\$920		
5 1/2	\$641	\$854	\$723	\$964		
5 3/4	\$670	\$893	\$756	\$1,008		·
6	\$699	\$932	\$789	\$1,052		
6 1/4	\$728	\$971	\$822	\$1,095	·	\$1,345
6 1/2	\$757	\$1,010	\$854	\$1,139		\$1,399
6 3/4	\$786	\$1,048	\$887	\$1,183		\$1,452
7	\$815	\$1,087	\$920	\$1,227		\$1,506
7 1/4	\$845	\$1,126	\$953	\$1,271		\$1,560
7 1/2	\$874	\$1,165	\$986	\$1,314		
7 3/4	\$903	\$1,204	\$1,019	\$1,358		
8	\$932	\$1,243	\$1,052	\$1,402		\$1,721
8 1/4	\$961	\$1,281	\$1,084	\$1,446		
8 1/2	\$990	\$1,320	\$1,117	\$1,490		\$1,829
8 3/4	\$1,019	\$1,359	\$1,150	\$1,534		\$1,883
9	\$1,048	\$1,398	\$1,183	\$1,577		
9 1/4	\$1,078	\$1,437	\$1,216	\$1,621		
9 1/2	\$1,107	\$1,476	\$1,249	\$1,665		
9 3/4	\$1,136	\$1,514	\$1,282	\$1,709		
10	\$1,165	\$1,553	\$1,314	\$1,753		\$2,152
10 1/4	\$1,194	\$1,592				
10 1/2	\$1,223	\$1,631	\$1,380	\$1,840		
10 3/4	\$1,252	\$1,670	\$1,413	\$1,884		
11	\$1,281	\$1,708	\$1,446	\$1,928		
11 1/4	\$1,310	\$1,747	\$1,479	\$1,972		
11 1/2	\$1,340	\$1,786	\$1,512	\$2,016		
11 3/4	\$1,369	\$1,825	\$1,545			
12	\$1,398	\$1,864	\$1,577	\$2,103	\$1,936	\$2,582

<sup>\*</sup>Amended 2025.12.18 - Special Paid Duty billable rate schedule for By-Law 425-2024 has been updated with the uniform salary adjustment for the 2026 year.