



# NIAGARA REGIONAL POLICE SERVICE

## Police Service Board Report

PUBLIC AGENDA

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**Subject:** Semi-Annual Report – Internal Complaints Regarding Misconduct of Police Officers – June 1 to December 31, 2025

**Report To:** Chair and Members, Niagara Police Service Board

**Report Date:** 2026-01-28

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### Recommendation(s)

**That the Niagara Police Service Board (Board) receives the report for information.**

### Key Facts

- The purpose of this report is to provide the Board with statistics in respect of internal complaints for the period of June 1, 2025, to December 31, 2025, pursuant to By-Law 514-2024.
- By-Law 514-2024 came into effect on May 23, 2024, after the implementation of the Community Safety and Policing Act, 2019 (CSPA) on April 1, 2024, which changed the process of internal complaints.
- Internal Complaints are processed in accordance with the provisions of Part XII, and the Regulations of the CSPA.
- Part XII of the Act references Internal Complaints, commonly referred to as Chief's Complaints. The Complaints Director is notified of Internal Complaints in accordance with Section 197 of the CSPA when an Internal Complaint involves or affects a member of the public.
- Internal complaints are investigated by the Professional Standards Unit.

### Financial Considerations

There are no financial implications relating to the recommendations contained in this report.

### Analysis

#### Aggregate disciplinary measures under Part XII

During the reporting period a total of 18 hours were forfeited from members banks because of discipline measures.

During the previous reporting period a total of 42 hours were forfeited from members banks and one officer received a verbal reprimand.

#### Referrals to Complaints Director

There were four notifications made to the Complaint's Director. These included both on and off duty allegations of misconduct that involved a member of the public. Each one of these complaints were referred to the Professional Standards Unit for investigation.

During the previous reporting period there were two notifications made to the Complaint's Director that involved a member of the public.

#### Number of Internal Complaints Determined to be Unsubstantiated After Investigation:

There was one complaint determined to be unsubstantiated after investigation during the reporting period, comparative to six complaints during the previous reporting period.

There are eight investigations that remain open for investigation.

#### Number of Hearings and Findings from the Hearings Held Pursuant to Sections 201 and 202 of the CSPA:

There were zero hearings held during the reporting period, comparative to zero hearings in the previous reporting period.

#### Number of Complaints Resolved or Dealt with on Consent of the Member:

There were zero complaints resolved on consent of the member during the reporting period, comparative to zero complaints resolved in this fashion during the previous reporting period.

#### Summary of the Penalties Imposed Pursuant to Sections 200, 201 and 202 of the CSPA:

There was one officer who forfeited 18 hours of pay during the reporting period.

During the previous reporting period, one officer forfeited 24 hours of pay and another officer forfeited 18 hours of pay for a total of 42 hours. One officer received a verbal reprimand.

#### Summary of the Time to Complete Each Complaints Process from the Date the Complaint is Received to the Date it is Disposed of:

It took an average of 125 days to conclude an investigation from the time it was received to the date of disposal during the reporting period, comparative to 126 days in the previous reporting period.

### **Alternatives Reviewed**

Not applicable.

### **Relationship to Police Service/Board Strategic Priorities**

Not applicable.

### **Relevant Policy Considerations**

This report is submitted to provide the Board with the necessary and required information pursuant to By-Law 514-2024 - Administration of the Internal Complaints against Police Officers, and in compliance with Provincial Adequacy Standards Regulations.

### **Other Pertinent Reports**

Not applicable.

*This report was prepared by Brett Sojda, Staff Sergeant, Professional Standards and reviewed by Jason Myers, Inspector, Professional Standards, and Recommended by Paul Koscinski, Acting Deputy Chief, Support Services.*



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**Submitted by:**  
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Acting Chief of Police

### **Appendices**

Not applicable.